

Job Announcement Form

Professional Assistance for Development Action (PRADAN)

Title of the position offered	Expert (Local Governance)
Number of Vacancies	1
Responsibilities:	<ul style="list-style-type: none">• Support in state-level planning, implementation, monitoring and review of local governance interventions in collaboration with all relevant line departments with a focus on Water-Sufficient and Gender-Responsive Gram Panchayats.• Develop strategies, technical frameworks and approaches for strengthening local governance, water governance and gender-responsive practices in PRIs• Provide technical guidance and mentoring to field teams and partners, and facilitate cross-learning across locations.• Support PRIs in strengthening Gram Sabha processes, participatory planning and integration of LSDGs into GPDPs in selected Gram Panchayats.• Promote women's participation, gender-responsive governance and community-led water governance at the Gram Panchayat level.• Facilitate convergence among PRIs, SHGs, VOs, CLFs and relevant government departments and programmes.• Work closely with the Department of Panchayati Raj, Rural Development Department and other government agencies through consultations, review meetings and joint planning.• Design and facilitate capacity-building programmes for elected representatives, Panchayat functionaries, community institutions and field teams, including development of relevant training materials and tools.• Document good practices, field experiences, case studies and learning, and develop reports, technical briefs, presentations and other knowledge products.• Use programme evidence and learning to inform programme improvement, policy engagement, replication and scale-up.• Track progress against agreed outcomes, facilitate regular reviews, and provide recommendations to improve implementation quality and programme effectiveness.• Any other project related work as assigned by the project team.
Eligibility criteria	<p>Essential Qualifications and Experience</p> <ul style="list-style-type: none">• Postgraduate degree in Social Work, Rural Development, Development Studies, Public Administration, Political Science, or a related discipline.• Minimum 4 years of relevant professional experience in local governance.• Experience in PRI strengthening, GPDP, LSDGs, participatory planning, gender integration, and government engagement.• Age: Maximum 40 years as on date of publication of the position.• Demonstrated experience in training, facilitation, documentation, and mentoring field teams. <p>Key Competencies</p> <ul style="list-style-type: none">• Strong understanding of PRI systems, GPDP, LSDGs, and gender-responsive governance.

	<ul style="list-style-type: none"> • Ability to develop strategies and translate them into actionable plans. • Strong government liaison, stakeholder coordination, and facilitation skills. • Good analytical, documentation, report-writing, and presentation skills. • Proficiency in MS Office and willingness to travel regularly across field location.
Place of posting/Location	Ranchi, Jharkhand
Proposed Salary range	INR 8–10 lakh CTC per annum. Commensurate with the candidate's last-drawn salary, relevant experience, technical competencies, and suitability for the role. (As per PRADAN pay structure for FTEs)
Nature of job	1 year Fixed-term contract and extendable based on performance
Last date of Application	27 th October, 2026.
For any queries write to	sauravdutta@pradan.net
Preference	<ul style="list-style-type: none"> • Experience in Jharkhand's rural governance context, particularly in water governance and PRI–CBO convergence. • Willingness to undertake extensive field travel across Jharkhand. • Candidates available to join immediately will be preferred.
Apply through the link	https://forms.gle/re6Zbf2o3EDk4WtUA Note: Only candidates meeting the specified eligibility criteria and relevant experience requirements will be considered for an online interview.

