Job Announcement Form

Professional Assistance for Development Action (PRADAN)

Title of position offered	Subject Matter Specialist (INRM)
Number of Vacancies	1
Responsibilities:	• Coordinate with line departments at the district level to mobilize resources for effective INRM (Integrated Natural Resource Management) interventions. • Support teams in preparing Village Development Plans (VDP) based on NRM-led livelihoods. • Assist technical personnel at Gram Panchayat, Block, and District levels in preparing Detailed Project Reports (DPRs) and prioritizing key INRM activities. • Facilitate integration of watershed principles in planning and implementation under VB-G RAM G and other convergence programs. • Support inclusion of INRM activities in GPDP and Annual Action Plans (AAP) of line departments. • Facilitate integration of watershed principles in planning and implementation under VB-G RAM G and other convergence programs. • Support inclusion of INRM activities in GPDP and Annual Action Plans (AAP) of line departments. • Provide field demonstrations, technical guidance, and handholding to community institutions, Panchayats, community cadres and frontline government workers. • Developing integrated management plans and strategies for sustainable use and conservation of natural resources. • Conducting comprehensive assessments of natural resources including water, soil, forests, and biodiversity. • Managing project objectives from inception to completion, ensuring that goals and objectives are met. • Assist field teams in implementing NRM-based livelihood plans. • Prepare reports, documentation, and presentations based on field data for project stakeholders. • Undertake any other work related to project implementation and management as assigned by the Reporting Person or Project Team.
Eligibility criteria & Skills and Competencies	**Qualifications and Experience:** • **B. Tech in Civil**, Bachelor's degree in Rural Development, Natural Resource Management, Agriculture, Environmental Studies, **Diploma in Civil** or any relevant discipline. • 2–3 years of experience in NRM / watershed or rural livelihood programs **Skills and Competencies:**

	• Strong technical knowledge of Integrated Natural Resource Management (INRM) principles, including design and implementation of NRM structures. • Proficiency in GIS tools such as ArcGIS and other geospatial applications for planning, mapping, and data analysis. • Sound understanding and hands-on experience in rural livelihood promotion, with a focus on sustainable and community-driven approaches. • Experience working with government schemes and programs, including convergence with line departments to enhance program effectiveness. • Skilled in preparation of Village Development Plans (VDPs), Detailed Project Reports (DPRs), and technical designs for natural resource management interventions. • Demonstrated expertise in community mobilization, capacity building, and training, along with effective field-level implementation of NRM activities.
Place of posting/Location	**Aheri block of Gadchiroli district, Maharashtra**
Proposed Salary range	INR 5.0-6.0 lakhs CTC per annum based on experience and qualification (AS per PRADAN pay structure for FTEs)
Nature of job	One-year fixed term contract and extendable based on performance and project continuity.
Last date of Application	**Appy by 25th November 26**
Queries	Write to gadchiroli@pradan.net for any queries
Preference	• Candidates who are fluent in the local language (Marathi and Telgu), particularly in the Gadchiroli region and are willing to work at the block level are strongly encouraged to apply. Proficiency in Hindi will be an added advantage. • The role requires frequent travel to villages. Preference will be given to candidates who can drive a two-wheeler.
Link to apply for the position	https://forms.gle/xenn8sfDKZBQccKG7